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The future is being shaped, right now,

in the minds of our customers.

We can let the future happen or take the lead.

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TO OUR SHAREHOLDERS



OFFICE OF THE CHAIRMAN

Pictured left to right are

*Travers H. Wills, chief operating officer and chief executive officer, Health Plans;
William W. McGuire, M.D., president, chairman and chief executive officer; and
Stephen J. Hemsley, senior executive vice president.*

I am understandably proud of the performance of United HealthCare in 1997 and eager to express my appreciation to the thousands of men and women who contributed so much to achieve our exceptional results on your behalf.

- > We grew revenues 17 percent to nearly \$12 billion.
- > We achieved record earnings levels.
- > We continued to build on an exceptional financial position - generating nearly \$700 million in cash from operations.
- > And we enriched the skills, systems and resources that will allow us to sustain and advance this level of performance.

As proud as we are of our present performance, it is the future that dominates our thinking and captures our imagination. United HealthCare has always been more focused on a future full of possibilities than any past achievement. We believe that our constant attention to new market opportunities is what allows us to perform so well in the here and now.

We are ideally positioned for an even greater future. It is a future where United HealthCare will define and lead a vast health and well-being marketplace - defined as the products, services and related channels of access and distribution that will advance the physical, mental and social well-being of people. I call this a "frontier" market because its consumer potential is still untapped. It is dynamic, enormous in size, and offers immense potential to create enduring economic value while improving the lives of those it addresses.

Our past achievements demonstrate that United HealthCare is uniquely capable of assuming leadership of this new territory. In this decade alone, United HealthCare will have grown its revenues from \$1 billion to more than \$17 billion this year. In the process, we have established a strong presence in virtually every

major U.S. market and an expanded portfolio of international interests.

We have a truly expandable infrastructure - the systems, core processes, expertise, people, places and reservoirs of data - with boundaries that lie well beyond the provinces of today's health insurance. Within this infrastructure, our 30,000 skilled employees cultivate the intellectual assets that will be essential to shape and lead this health and well-being market into the next century.

Our exceedingly strong financial position combined with proven acquisition and integration skills allow us to supplement our organic growth both vertically through our defined business segments, as well as horizontally into new markets. In 1997, Standard and Poor's reaffirmed our A+ rating - the highest rating of any company in this field.

As we embrace the rapidly advancing age of consumer participation in health and well-being, perhaps the most enduring aspect of our enterprise will be our long-standing consumer-oriented culture. The innovative and consumer-friendly design of our products and services, the simple convenience of our networks, the human touch we strive to bring to every contact with our members, all position United HealthCare to forge an increasingly more intimate relationship directly with the consumer. We believe these attributes are part of the reason that, in March 1998, *Fortune* magazine again acknowledged United HealthCare as the most admired company in the health services field.

These accomplishments did not occur because we took a "business as usual" approach to the market or the future. We are a distinctive and profoundly different enterprise by intent. Our intent - and our commitment to our shareholders - is to remain different, distinctive and driven to expand our potential.

Accordingly, we are again taking steps toward the future - acting from a position of strength and taking our performance to the next level.

In January 1998, we initiated efforts to realign our operations into six customer-oriented, more independently driven but strategically aligned business segments. We are aligning our focus, management, products and services, resources, systems, creativity and energies to attack these six high-potential markets:

Health Plans

With more than \$10 billion in revenues projected for 1998, this is our historic market. We will intensify our efforts to grow and provide additional innovative managed care products, delivered through our group of over 40 local health plans.

Retiree and Senior Services

In perhaps the largest emerging consumer market in America today, we will pursue new and more diverse businesses dedicated to serving the specific needs of seniors and retired Americans. Our \$3.5 billion business partnership with American Association of Retired Persons (AARP), which became effective in January 1998, represents a dramatic entrance into this new market for United HealthCare.

Insurance Services

We possess the assets and expertise to emerge as an increasingly broader based provider of insurance products and services. With 1998 insurance revenues estimated at just under \$1 billion, we will pursue the development of specialty insurance products and services that we believe can be cultivated and grown within our business segment portfolio.

Specialized Care Services

With 1998 revenues projected at more than \$600 million for this segment, we will advance our already substantial presence in behavioral and social health and well-being, and incubate more businesses built

around access to specialized care and disease management networks.

Strategic Business Services

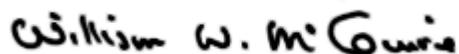
Through our Strategic Business Services segment, we will serve as the operating backbone and product channel to large group employers, governments and institutions, payors and providers of health care services, and others seeking the best in benefit products and business and administrative services. These service offerings, while initially dominated by health and benefit administration, will grow into a much broader and diverse portfolio responding to the escalation of outsourcing and specialization demands of this market segment.

Knowledge and Information

For years we have used our vast reserves of data and expertise, technology and analytical tools to serve and advance our health businesses. Now we are advancing these resources as a business, just as the age of knowledge is dawning. For knowledge and information concerning the health of Americans, the needs and trends of giving care, and the behavior of the most sophisticated health delivery market on earth, we seek to make United HealthCare the first image that comes to mind. What was an internal department two years ago will advance to revenues projected at more than \$200 million in 1998. And it's just the beginning.

I close this letter by encouraging you to read further and learn more about us from this annual report. I invite you to get to know and understand who we are and what we are about. Whether you are an individual looking for a career, a business or institution looking for answers and solutions, a consumer seeking access to the best care and value available anywhere, or an investor searching for exceptional and sustainable returns, you will learn that United HealthCare is an enterprise with a singular and valuable destiny.

Sincerely,

A handwritten signature in black ink that reads "William W. McGuire". The signature is written in a cursive, slightly slanted style.

William W. McGuire, M.D.
President, Chairman and
Chief Executive Officer

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THE FUTURE WILL BE OURS

The future transforms itself in us long before it happens. All of us have an opportunity to shape what is to be. In ordinary times that's an extraordinary opportunity; in extraordinary times we can bring about epoch-making change.

These are extraordinary times. In a few brief decades we have seen the managed care industry rise from a few scattered health plans to become a modern institution. United HealthCare is proud to be among the leaders of the managed care industry. We are even prouder that we have built our business by staying focused on one all-important idea: a passionate concern for the health needs of people. We have proved through our performance - and consumers agree - that good health care is good business.

After years of rapid growth, innovation and prosperity, the managed care industry has begun another profound period of change. It is not an evolutionary shift; it is revolutionary change.

The Coming Age of Consumer Health and Well-Being

To understand, we must only look to the people we serve. We are exiting an era in which the majority of Americans relied on institutions to provide for their security for either the short or long term. Epoch-making events, such as the decline of heavy industry, the rise of the information age, the end of the Cold War, and the rapid advancement of a global economy, have caused massive employment and economic shifts. From these trends comes a clear message: Each of us is responsible for our own future.

Then, too, the largest single block of Americans, the post-war baby boom generation, is the best educated and most prosperous in our history. They are exceedingly well-informed. That blend of education and information has made them knowledgeable and questioning. These customers are taking charge by drilling deep in search of facts upon which to base their decisions. The vast majority of Americans feel it is vital to be self-sufficient. Today's consumers want more control. They seek companies that provide information and tools that will empower them and help simplify their choices.

Today and into the future, the focus will be turned toward the ultimate user of our health and well-being products and services - the consumer. If we are not in sync with consumers, we run the risk of missing the future and the extraordinary growth it represents.

That thought is the epicenter of the revolution that will transform our industry. And by recognizing its implications and acting upon them in a sure and positive manner, United HealthCare will continue to lead.

We recognize the revolution for what it is: a sea change that will require us to become consumer driven. By embracing that inevitability and understanding the precise nature of the new order, United HealthCare will be a change agent, helping define a new health and well-being industry, its distribution channels and the products and services that will satisfy the wants and needs of the new consumer.

Focused on Growth Markets

We understand that our consumers are not homogeneous. They reflect the full diversity of the most diverse nation on earth. They are young singles and new families, middle-aged members of the baby boom and retired seniors. Many have simple health care wants; some have profoundly urgent and complex health care needs. Companies that treat the market as a seamless whole will be unable to focus on the distinctive needs of massive market segments. We are realigning United HealthCare, in large part, to allow our businesses to focus on the needs of a number of clearly defined, high profile market segments. Our products and services will increasingly meet the needs of individuals through all stages of life.

For example, our Specialized Care Services segment currently includes three key business platforms: United Behavioral Health with projected 1998 revenues of over \$400 million; Optum®, which is expected to generate revenues of \$100 million or more in 1998; and United Resource Networks with 1998 fee revenues

projected at \$20 million. Each provides a set of highly specialized services to either a precisely defined health care market or end user. To illustrate, Optum offers health information and personal care management services through its 24-hour NurseLine and assistance programs, publications, audio library, and Health Forums, an interactive, personalized health information service accessible via the Internet.

These businesses have been among the fastest growing within United HealthCare. We see tremendous opportunity to add new business platforms built around disease management, alternative care services and specialized networks. We project revenue growth of Specialized Care Services at more than 20 percent for many years to come.

New Market Frontiers

Now consider demographics. While seniors and retirees today represent the smallest generation cohort, their health and well-being needs are very different from those of their children and grandchildren. Consider this: A vast generation is moving inexorably toward retirement and a vital new stage of life. The magnitude and importance of that fact cannot be overstated. Some 450 baby boomers will turn 50 every hour of every day for the next two decades. This massive generation has applied its own unique stamp to virtually everything it has done. We expect nothing less of them as they move from their active careers into their next equally active and vital stage of life.

That is precisely why we established our new Retiree and Senior Services segment.

With the addition of the American Association of Retired Persons Medicare supplement business, which occurred on January 1, 1998, Retiree and Senior Services will be a business with more than \$3.5 billion in revenues in 1998. But this is simply the doorway to this enormous, underserved lifestyle market. This business will become a truly significant factor in the health and well-being market by focusing on meeting the unique needs of the senior and retiree community.

An Enduring Commitment to Health and Well-Being

We will continue providing best-of-class health care services through our Health Plans and Insurance Services segments. At the close of this past fiscal year, United HealthCare operated health plans in more than 40 markets. Currently, there are more than 200,000 individuals enrolled in each of our plans in nine of those markets, 18 of our markets generate more than \$250 million in revenues each, five generate in excess of \$500 million and three account for more than \$1 billion each.

Impressive numbers, but we believe they are just the beginning. As our health plans continue to grow, our Insurance Services segment remains dedicated to strengthening and expanding our managed indemnity products, preferred provider organizations and networks.

We are striving to bring quality, affordable health care coverage to virtually any community, nationwide. By year-end, we expect to see enrollment in our health plans grow by 10 percent to 15 percent or more, with Medicare enrollment growth alone exceeding 35 percent.

The United HealthCare Strategic Business Services business segment has grown parallel with our health plan segment, providing a wide range of sales, administrative and customer services. Under our realignment, that tradition will continue with this organization realizing growing demand for its administrative and support services directly from large, multi-site customers. It currently serves more than 200 employers with 5.5 million employees. Strategic Business Services will focus on expanding its existing relationships and attracting new customers by broadening its offerings through development and acquisition.

Harnessing the Power of Knowledge

Finally, consider United HealthCare's Knowledge and Information Services. We have long understood the value of knowledge and information. In the hands of purchasers, information can lead to more effective use of resources. In the hands of physicians, care providers and drug researchers, it can help improve the quality of medical care. And, in the hands of consumers, information can influence lifestyle choices and promote better health.

As stated in the 1996 United HealthCare letter to shareholders, "Among our greatest assets is our ability to gather and interpret health care data." We are experts at combining our massive databases with our experience, research expertise and industry-leading reporting capabilities to influence the quality and efficiency of health care.

In 1997, we broadened our knowledge and information capabilities through acquisition, and we anticipate making more. Importantly, we expect Knowledge and Information Services to provide the United HealthCare companies with dual benefits in the future. First, this business will help support the crucial decisions of its sibling businesses with increasingly rich data and knowledge. Second, by using that knowledge resource for United HealthCare customers and other interested entities, Knowledge and Information Services will emerge as a powerful growth and value-building vehicle for the future.

We Will Lead

United HealthCare recognizes that a revolution is in play. Rather than allow the future to happen to us, we have taken the lead. Highly skilled, broadly experienced management teams are solidly in place in each of our businesses and each has specific, assigned accountability. For the immediate future, their focus will be on vertical growth within each of their markets. But each has broad peripheral vision and the ability to act upon the opportunities they see. To that end, merger and acquisition resources have been dedicated to allow each business to reach out laterally into new markets and new growth platforms.

Our Capital Fund provides another important avenue for United HealthCare to explore opportunities. Through this \$100 million fund, we can nurture fresh ideas and help develop small but promising ventures into successful new businesses.

We seek a future with no limits to the growth and performance of United HealthCare.

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FINANCIAL HIGHLIGHTS
UNITED HEALTHCARE

<i>(in millions, except per share data)</i>	<i>1997</i>	<i>1996</i>	<i>For the year ended December 31,</i>		<i>1993</i>
			<i>1995</i>	<i>1994</i>	
CONSOLIDATED OPERATING RESULTS					
Revenues	\$11,794	\$10,074	\$5,671	\$3,769	\$3,115
Earnings from Operations	\$742	\$596 ¹	\$461 ²	\$506	\$336
Net Earnings Before Extraordinary Gain	\$460	\$356 ¹	\$286 ²	\$288 ³	\$212
Extraordinary Gain on Sale of Subsidiary, net	-	-	-	1,377 ⁴	-
Net Earnings	\$460	\$356 ¹	\$286 ²	\$1,665	\$212
Convertible Preferred Stock Dividends	(29)	(29)	(7)	-	-
Net Earnings Applicable to Common Shareholders	\$431	\$327	\$279	\$1,665	\$212
Basic Net Earnings per Common Share					
Basic Net Earnings per Common Share Before Extraordinary Gain	\$2.30	\$1.80	\$1.61	\$1.69	\$1.25
Extraordinary Gain	-	-	-	8.06 ⁴	-
Basic Net Earnings per Common Share	\$2.30	\$1.80	\$1.61	\$9.75	\$1.25
Diluted Net Earnings per Common Share					
Diluted Net Earnings per Common Share Before Extraordinary Gain	\$2.26	\$1.76 ¹	\$1.57 ²	\$1.64 ³	\$1.23
Extraordinary Gain	-	-	-	7.86 ⁴	-
Diluted Net Earnings per Common Share	\$2.26	\$1.76 ¹	\$1.57 ²	\$9.50	\$1.23
Basic Weighted-Average Number of Common Shares Outstanding	187	182	174	171	170
Weighted-Average Number of Common Shares Outstanding, Assuming Dilution	191	186	177	175	172

Dividends Per Share

Common Stock	\$0.03	\$0.03	\$0.03	\$0.03	\$0.015
Convertible Preferred Stock	\$57.50	\$57.50	\$14.38	-	-

CONSOLIDATED FINANCIAL CONDITION (AS OF DECEMBER 31)

Cash and Investments	\$4,041	\$3,453	\$3,078	\$2,769	\$1,169
Total Assets	\$7,623	\$6,997	\$6,161	\$3,489	\$1,787
Shareholders' Equity	\$4,534	\$3,823	\$3,188	\$2,795	\$1,085

Financial Highlights should be read together with the accompanying Financial Review and Consolidated Financial Statements and notes.

¹ Excluding the nonoperating merger costs associated with the acquisition of HealthWise of America, Inc. of \$15 million (\$9 million after tax, or \$0.05 diluted net earnings per common share) and the provision for future losses on two large multiyear contracts of \$45 million (\$27 million after tax, or \$0.15 diluted net earnings per common share), 1996 earnings from operations and net earnings would have been \$641 million and \$392 million, or \$1.96 diluted net earnings per common share.

² Excluding restructuring charges associated with the acquisition of The MetraHealth Companies, Inc., of \$154 million (\$97 million after tax, or \$0.55 diluted net earnings per common share), 1995 earnings from operations and net earnings would have been \$615 million and \$383 million, or \$2.12 diluted net earnings per common share.

³ Excluding the nonoperating merger costs associated with the acquisitions of Complete Health Services, Inc. and Ramsay-HMO, Inc., of \$36 million (\$22 million after tax, or \$0.13 diluted net earnings per common share), 1994 net earnings before extraordinary gain would have been \$310 million, or \$1.77 diluted net earnings per common share.

⁴ In May 1994, the Company sold Diversified Pharmaceutical Services, Inc. for \$2.3 billion in cash and recognized an extraordinary gain after transaction costs and income tax effects of \$1.4 billion, or \$7.86 diluted net earnings per common share.

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FINANCIAL REVIEW
UNITED HEALTHCARE

United HealthCare ("we," "us," "our") has completed several transactions affecting the year-to-year comparisons of our consolidated financial position and results of operations. The most significant transaction was our October 2, 1995, acquisition of The MetraHealth Companies, Inc. (MetraHealth). MetraHealth was formed in January 1995, when the group health care operations of Metropolitan Life Insurance Company and The Travelers Insurance Group were combined. At the time of acquisition, MetraHealth served over 10 million people, including 5.9 million in network-based care programs, 469,000 of whom were health plan members.

We acquired two other companies with health plan operations during 1996.

> On April 12, 1996, we acquired HealthWise of America, Inc. (HealthWise), a health care management company that owned or operated health plans in Maryland, Kentucky, Tennessee and Arkansas. HealthWise served 154,000 members at the time of acquisition.

> On March 29, 1996, we acquired PHP, Inc. (PHP), a North Carolina-based health plan. PHP served 132,000 members at the time of acquisition.

We accounted for the acquisition of HealthWise as a pooling of interests; however, we did not restate our consolidated financial results because the effects of the acquisition on our consolidated financial statements were not material. We accounted for the MetraHealth and PHP acquisitions as purchase transactions and, accordingly, only the post-acquisition results of these companies are included in our consolidated financial statements.

This Financial Review should be read together with the accompanying Consolidated Financial Statements and notes.

SUMMARY OPERATING INFORMATION

	1997		1996 ¹		1995 ³
	<i>Amount or Percent</i>	<i>Percent Increase (Decrease)</i>	<i>Amount or Percent</i>	<i>Percent Increase (Decrease)</i>	<i>Amount or Percent</i>
Revenues (<i>in millions</i>)	\$11,794	17%	\$10,074	78%	\$5,671
Net Earnings (<i>in millions</i>)	\$460	17%	\$392	2%	\$383
Medical Costs to Premium Revenues	84.3%		84.0%		79.7%
SG&A Expenses to Total Revenues	20%		21.5%		18.2%
Enrollment by Product <i>(in thousands as of December 31)</i>					
Health Plan Products					
Commercial	4,600	12%	4,100	36%	3,005
Medicare	352	53%	230	55%	148
Medicaid	526	0%	525	49%	352
Total Health Plan Products	5,478	13%	4,855	39%	3,005

Other Network-Based Products	5,556	2%	5,462 ²	(3%)	5,628 ²
Indemnity Products	2,030	(27%)	2,795 ²	(27%)	3,803 ²
Total Enrollment	13,064	0%	13,112	1%	12,936
Enrollment by Funding Arrangement <i>(in thousands as of December 31)</i>					
Fully Insured					
Health Plan Products	5,172	14%	4,542	39%	3,262
Other Network-Based Products	687	(4%)	719	3%	700
Indemnity Products	370	(37%)	585	(40%)	982
Total Fully Insured	6,229	7%	5,846	18%	4,944
Self-Funded					
Health Plan Products	306	(2%)	313	29%	243
Other Network-Based Products	4,869	3%	4,743 ²	(4%)	4,928 ²
Indemnity Products	1,660	(25%)	2,210 ²	(22%)	2,821 ²
Total Self-Funded	6,835	(6%)	7,266	(9%)	7,992
Total Enrollment	13,064	0%	13,112	1%	12,936

¹ Amounts and percents include post-acquisition operating results of HealthWise and PHP. For comparability purposes, amounts and percents exclude merger costs associated with the acquisition of HealthWise of \$15 million (\$9 million after tax) and the provision for future losses on two large multi year contracts of \$45 million (\$27 million after tax).

² For comparability purposes, amounts and percents exclude the self-funded other network-based and indemnity lives served by United HealthCare Administrators, Inc., of 666,000 in 1996 and 674,000 in 1995. We sold United HealthCare Administrators, Inc. on June 30, 1997.

³ Amounts and percents include post-acquisition operating results of MetraHealth. For comparability purposes, amounts and percents exclude restructuring charges of \$154 million (\$97 million after tax) associated with the MetraHealth acquisition.

RESULTS OF OPERATIONS

PREMIUM REVENUES

Premium revenues in 1997 totaled \$10.1 billion. This represents an increase of \$1.6 billion, or 19%, compared to 1996 premium revenues. Excluding the effects of the HealthWise and PHP acquisitions, premium revenues in 1997 increased by 17% over 1996.

The increase in premium revenues primarily is due to growth in year-over-year same-store health plan premium revenues of \$1.5 billion, or 25%, in 1997. The increase in health plan premium revenues reflects same-store enrollment growth of 13% and an average year-over-year premium rate increase on renewing commercial groups exceeding 5%. Growth in our Medicare programs also contributed to the increase in premium revenues. Included in the total health plan same-store enrollment growth of 13% is a year-over-year same-store increase of 53% in Medicare enrollment. Significant growth in Medicare enrollment affects year-over-year comparability of premium revenues. The Medicare product generally has per member premium rates three to four times higher than average commercial premium rates because this population uses proportionately more medical care services.

The year-over-year increase in premium revenues from health plan operations was partially offset by an expected decrease in premium revenues from fully insured non-network-based indemnity products of \$218

million. Nearly \$60 million of this decrease is because we discontinued our relationship with a broker who sold and administered small group indemnity business on our behalf, which led to the loss of 30,000 indemnity members effective July 1, 1997. The remaining decrease is from declining enrollment in these products, due to average 10% to 20% rate increases that started in 1996 and continued into 1997, as well as other business factors. We expect enrollment in the non-network-based indemnity products will continue to decline through 1998. To the extent possible, we will try to convert these enrollees to our network-based managed care products.

Premium revenues in 1996 totaled \$8.5 billion. This was an increase of \$3.6 billion, or 72%, over 1995 premium revenues. Excluding the effects of the MetraHealth, HealthWise and PHP acquisitions, the increase in 1996 premium revenues over 1995 was 28%. Total same-store health plan enrollment grew 30%, and year-over-year premium rate increases on renewing commercial groups were 1% to 2% on average.

Because of changes in our customer mix, we did not realize the full effect of same-store enrollment growth and average year-over-year premium rate increases in the percentage increase in 1996 premium revenues. This is because much of the enrollment growth in 1996 had been in health plan small group products, which generally have lower benefits (and therefore lower premiums) than other commercial health plan products.

MEDICAL COSTS

The combination of our pricing strategy and medical management efforts is reflected in the medical care ratio (the percent of premium revenues expensed as medical costs). We generally set new and renewal commercial health plan premium rates based on anticipated health care costs. Our health care cost trend was in the 3% to 4% range throughout 1996 and 1997, an increase over our 1995 trend of 1% to 2%. We have been increasing premium rates in excess of 5% on average for new and existing commercial health plan business beginning in the second half of 1996, throughout 1997 and into 1998.

The medical care ratio increased from 84.0% in 1996 (before nonrecurring charges) to 84.3% in 1997. The increase in the medical care ratio is the result of several factors.

> A few health plan markets had medical care ratios substantially higher than our other health plans in the aggregate. The reasons varied from plan to plan, but generally, medical cost controls and provider contracting initiatives were not being fully implemented and commercial premium yields were insufficient compared to corresponding medical costs. We expect performance will improve in these markets; however, we believe these health plans will continue to moderate our overall results through 1998.

> Several markets had recently introduced Medicare products, which have been well received and are growing rapidly. We generally experience higher medical care ratios during the early stage of Medicare product introductions.

> Medicaid premiums did not increase and, in fact, decreased in several markets. Further Medicaid premium reductions are possible in certain markets in 1998, which may inhibit our ability to improve the overall medical care ratio in the near term.

The medical care ratio increased from 79.7% in 1995 to 84.0% in 1996 (before recurring charges). A portion of the increase in the medical care ratio was because of former MetraHealth products (included in the 1996 results, but only in one quarter of 1995), which historically have had a higher medical care ratio when compared to our other products. Had the MetraHealth products been included in our financial results for all of 1995, the medical care ratio would have been approximately 81.0%. The 1996 medical care ratio also reflects the increasing health care cost trend of 3% to 4% as previously discussed. In addition, in the second quarter of 1996, we recorded a provision of \$45 million to cover estimated losses we expect to incur through the remaining terms of two large multi year contracts in our St. Louis health plan. Including the contract loss provision, the 1996 medical care ratio was 84.6%.

MANAGEMENT SERVICES AND FEE REVENUES

Management services and fee revenues in 1997 totaled \$1.4 billion. This represents an increase of \$30 million, or 2%, over management services and fee revenues in 1996. These revenues are primarily generated from self-funded products where we receive a fee for administrative services and generally assume no financial responsibility for health care costs associated with these products. In addition, we generate fee revenues from administrative services we perform on behalf of managed health plans and for services provided by our specialty businesses.

The overall increase in management services and fee revenues is attributable to enrollment growth within the managed health plans and an increase in individuals served by our specialty services operations, most notably in United Behavioral Health and Optum®, our telephone- and Internet-based health information and personal care management business. Offsetting these increases, fee revenues from self-funded products decreased \$15 million because of declining enrollment in these products. In addition, the June 30, 1997, sale of our subsidiary, United HealthCare Administrators, Inc., resulted in a \$24 million decrease in these revenues in 1997 compared to 1996.

Management services and fee revenues in 1996 of \$1.4 billion were two times greater than the comparable 1995 revenues. Excluding the effect of the MetraHealth, HealthWise and PHP acquisitions, we generated management services and fee revenues in 1996 of \$409 million, a 42% increase over 1995. Managed health plans and our behavioral health and health information and diversified care management businesses again accounted for the most notable increases.

OTHER OPERATING EXPENSES

Selling, general and administrative expenses as a percent of total revenues (the SG&A ratio) increased from 18.2% in 1995 to 21.5% in 1996. As expected, the MetraHealth acquisition had a significant impact on SG&A expenses (in total dollars as well as a percentage of revenue) because a greater proportion of the former MetraHealth business consisted of fee-based, self-funded products rather than products that generate full premium revenue. Since the MetraHealth acquisition, we have decreased the SG&A ratio from 24.2% in the fourth quarter of 1995 to 20.0% in 1997.

The improvement in the SG&A ratio reflects ongoing operating efficiencies as well as our diligence in managing these expenses. On an absolute dollar basis, selling, general and administrative costs increased \$199 million in 1997, or 9%, over 1996. This increase reflects the additional infrastructure needed to support the corresponding \$1.6 billion increase in premium-based business, as well as the additional investment in new Medicare markets and increased support for our growing specialty services operations.

Depreciation and amortization was \$146 million in 1997, \$133 million in 1996, and \$94 million in 1995. Depreciation and amortization increased each year because of higher levels of capital expenditures to support business growth and amortization of goodwill and other intangible assets related to recent acquisitions.

With the MetraHealth acquisition, we developed a comprehensive plan to integrate the business activities of the combined companies. The plan included, among other things, the disposition, discontinuance and restructuring of certain businesses and product lines, and the recognition of certain asset impairments. In the fourth quarter of 1995, we recorded \$154 million in restructuring charges associated with the plan. The restructuring charges did not cover all integration costs. Such things as new information systems, anticipated operating losses from businesses to be discontinued, employee relocation, and training were not included. These costs are being recognized as they are incurred.

MERGER COSTS

In connection with the April 1996 acquisition of HealthWise, we recorded nonoperating merger costs of \$15 million, consisting primarily of professional fees and other direct costs associated with the acquisition.

GOVERNMENT REGULATION

Our primary business, offering health care coverage and health care management services, is heavily regulated at the federal and state levels. We strive to comply in all respects with applicable federal and state regulations. To maintain compliance, we may need to make changes from time to time in our services, products, marketing methods or organizational or capital structure.

Government regulation of health care coverage products and services is a changing area of law that varies from jurisdiction to jurisdiction. Changes in applicable laws and regulations are continually being considered. The interpretation of existing laws and rules also may change from time to time. Regulatory agencies generally have broad discretion to issue regulations and interpret and enforce laws and rules.

While we are unable to predict regulatory changes, regulatory revisions could affect our operations and financial results negatively. Certain proposed changes in Medicare and Medicaid programs may improve opportunities to enroll people under products developed for these populations. Other proposed changes could limit available reimbursement and increase competition in those programs, with adverse effects on our financial results. Also, it could be more difficult for us to control medical costs if federal and state bodies continue to consider and enact "anti-managed care" laws and regulations, such as "any willing provider" laws.

Many jurisdictions have enacted small group insurance and rating reforms, which generally limit the ability of insurers and health plans to use risk selection to control medical costs for small group business. Generally these laws may limit or eliminate use of preexisting conditions exclusions, experience rating and industry class rating, and may limit rate increases. Under these laws, medical cost control through amended provider contracts and improved preventive and chronic care management may become more important. We believe our experience in these areas will allow us to compete effectively.

In addition to changes in applicable laws and rules, we are subject to governmental investigations and enforcement actions. Included are actions relating to the Federal Employee Retirement Income Security Act (ERISA), which regulates insured and self-insured health coverage plans offered by employers; the Federal Employees Health Benefit Plan (FEHBP); federal and state fraud and abuse laws; and laws relating to care management and health care delivery. Government actions could result in assessment of damages, civil or criminal fines or penalties, or other sanctions, including exclusion from participation in government programs.

We are currently involved in various government audits, but we do not believe the results will have a material adverse effect on our financial position or results of operations.

INFLATION

Although the general rate of inflation has remained relatively stable and health care cost inflation has stabilized in recent years, the national health care cost inflation rate still exceeds the general inflation rate. We use various strategies to mitigate the negative effects of health care cost inflation, including setting commercial premiums based on anticipated health care costs, risk-sharing arrangements with various health care providers, and other health care cost containment measures. Specifically, health plans try to control medical and hospital costs through contracts with independent providers of health care services. Through these contracted care providers, our health plans emphasize preventive health care and appropriate use of specialty and hospital services.

While we currently believe our strategies to mitigate health care cost inflation will continue to be successful, competitive pressures, new health care product introductions, demands from health care providers and customers, applicable regulations or other factors may affect our ability to control the impact of health care cost increases. In addition, certain non-network-based products do not have health care cost containment measures similar to those in place for network-based products. As a result, there is added health care cost

inflation risk with these products.

FINANCIAL CONDITION AND LIQUIDITY

Our cash and investments increased from \$3.5 billion at December 31, 1996, to \$4.0 billion at December 31, 1997. The increase in cash and investments is primarily the result of cash generated from operations of \$683 million, offset by purchases of property and equipment and capitalized software of \$176 million.

Under applicable state regulations, several subsidiaries are required to maintain specific capital levels to support their operations. After taking these regulations and certain business considerations into account, we had \$960 million in cash and investments available for general corporate use at December 31, 1997.

The National Association of Insurance Commissioners has an effort underway that would require new minimum capitalization limits for health care coverage provided by insurance companies, HMOs and other risk-bearing health care entities. The requirements would take the form of risk-based capital rules. Depending on the nature and extent of the new minimum capitalization requirements ultimately adopted, there could be an increase in the capital required for certain of our subsidiaries. Any increase would be funded from our corporate usable cash reserves. The new requirements are expected to be effective December 31, 1998.

We continue to focus on expanding health care programs to the Medicare population. In the past 12 months, the number of sites offering a Medicare health plan product increased from 18 to 27 sites. Over the same period, health plan Medicare enrollment grew 53%. We continue to invest in new markets and expect to have approximately 39 sites offering Medicare programs by year-end 1998. Significant expenses are associated with introducing a Medicare health plan product. Start-up expenses include a lengthy and detailed regulatory approval process, product-specific provider contracting and network configuration, high up-front sales and marketing costs, and staffing of service areas in advance of product sales. We expect to incur operating losses from Medicare products in start-up markets, usually for the first 12 to 18 months. Once Medicare enrollment targets are met, we expect corresponding administrative costs to be covered.

In November 1997, we announced a significant realignment of our operations, designed to take full advantage of opportunities to grow and succeed as we expand into the broad health and well-being marketplace. We have aligned our operations into six independent but strategically linked businesses, each focused on performance, growth and shareholder value.

The realignment is dramatically changing the way we manage our business. We are realigning our resources and activities to more directly support the operations of our businesses. We are assessing the effectiveness of our core management processes and transaction processing systems. We are also evaluating each of our businesses for strategic fit, growth potential and operating performance and will be taking actions on business units that do not fit our new direction.

Our realignment efforts will take several months to complete. Despite the vast undertaking, we do not expect our realignment efforts to negatively affect our product offerings, provider relations, billing and collection disciplines, and claims processing and payment activities.

We are in the process of modifying our computer systems to accommodate the year 2000. We currently expect these modifications to be completed well in advance of the year 2000 with no adverse effect on our operations. We expect to incur associated expenses of approximately \$20 million in 1998 and \$15 million in 1999 to complete this effort. Our inability to complete year 2000 modifications on a timely basis or the inability of other companies with which we do business to complete their year 2000 modifications on a timely basis could adversely affect our operations.

In February 1997, we completed a contract to deliver Medicare and hospital supplement insurance and develop an array of new products for the American Association of Retired Persons (AARP) beginning in January 1998. Under the terms of the 10-year contract, our portion of the AARP insurance offerings

represents over \$3.5 billion in annual premium revenue from over 4 million enrolled members.

In November 1997, the board of directors authorized a stock repurchase program. Up to 10% of our outstanding common stock may be repurchased under the program. Purchases may be made from time to time at prevailing prices in the open market, subject to certain restrictions relating to volume, pricing and timing. The repurchased shares will be available for reissuance through employee stock option and purchase plans and for other corporate purposes. Activity under the program to date has not been significant.

In January 1998, we filed a shelf registration statement with the Securities and Exchange Commission to sell as much as \$200 million of debt securities, preferred or common shares. The shelf filing registers the securities and allows us to sell them from time to time as we need financing. Proceeds from sales of these securities will be used for a variety of general purposes, which may include working capital, securities repurchases, debt repayment and acquisitions.

We recently established a \$100 million capital fund from our corporate usable cash reserves that will allow us to make strategic investments in new and promising businesses as we see opportunities.

We expect our available cash resources will be sufficient to meet our current operating requirements and internal development and realignment initiatives. In addition, based on our current financial condition and results of operations, we should be able to finance additional cash requirements in the public or private markets, if necessary.

Currently, we do not have any other definitive commitments that require cash resources; however, we continually evaluate opportunities to expand our operations. This includes internal development of new products and programs and may include acquisitions.

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CONSOLIDATED STATEMENTS OF OPERATIONS
UNITED HEALTHCARE

<i>(in millions, except per share data)</i>	<i>For the year ended December 31,</i>		
	<i>1997</i>	<i>1996</i>	<i>1995</i>
REVENUES			
Premiums	\$10,135	\$8,491	\$4,931
Management Services and Fees	1,428	1,398	580
Investment and Other Income	231	185	160
Total Revenues	11,794	10,074	5,671
OPERATING EXPENSES			
Medical Costs	8,542	7,180	3,931
Selling, General and Administrative Expenses	2,364	2,165	1,031
Depreciation and Amortization	146	133	94
Restructuring Charges	-	-	154
Total Operating Expenses	11,052	9,478	5,210
EARNINGS FROM OPERATIONS	742	596	461
Merger Costs	-	(15)	-
EARNINGS BEFORE INCOME TAXES	742	581	461
Provision for Income Taxes	(282)	(225)	(175)
NET EARNINGS	460	356	286
CONVERTIBLE PREFERRED STOCK DIVIDENDS	(29)	(29)	(7)
NET EARNINGS APPLICABLE TO COMMON SHAREHOLDERS	\$431	\$327	\$279
BASIC NET EARNINGS PER COMMON SHARE	\$2.30	\$1.80	\$1.61
DILUTED NET EARNINGS PER COMMON SHARE	\$2.26	\$1.76	\$1.57
BASIC WEIGHTED-AVERAGE NUMBER OF COMMON SHARES OUTSTANDING	187	182	174
DILUTIVE EFFECTS OF OUTSTANDING STOCK OPTIONS	4	4	3
WEIGHTED-AVERAGE NUMBER OF COMMON SHARES OUTSTANDING, ASSUMING DILUTION	191	186	177

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CONSOLIDATED BALANCE SHEET
UNITED HEALTHCARE

<i>(in millions except share and per share data)</i>	<i>As of December 31,</i>	
	<i>1997</i>	<i>1996</i>
ASSETS		
Current Assets		
Cash and Cash Equivalents	\$750	\$1,037
Short-Term Investments	506	611
Accounts Receivable, net of allowances of \$45 and \$46	768	606
Assets Under Management	28	155
Other Current Assets	141	331
Total Current Assets	2,193	2,740
Long Term Investments	2,785	1,805
Property and Equipment, net of accumulated depreciation of \$350 and \$275	364	313
Goodwill and Other Intangible Assets, net of accumulated amortization of \$205 and \$136	2,281	2,139
Total Assets	\$7,623	\$6,997
LIABILITIES AND SHAREHOLDER'S EQUITY		
Current Liabilities		
Medical Costs Payable	\$1,565	\$1,516
Other Policy Liabilities	235	334
Accounts Payable and Accrued Liabilities	495	565
Unearned Premiums	275	228
Total Current Liabilities	2,570	2,643
Long-Term Obligations	19	31
Convertible Preferred Stock	500	500
Commitments and Contingencies (Note 10)		
Shareholder's Equity		
Common Stock, \$01 par value -500,000 shares authorized; 191,111,000 and 184,865,000 issued and outstanding	2	2
Additional Paid-in Capital	1,398	1,148
Retained Earnings	3,105	2,680
Net Unrealized Holding Gains (Losses) on Investments Available for Sale, net of income tax effects	29	(7)
Total Shareholders' Equity	4,534	3,823
Total Liabilities and Shareholders' Equity	\$7,623	\$6,997

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CONSOLIDATED STATEMENTS OF CHANGES IN
SHAREHOLDERS' EQUITY
UNITED HEALTHCARE

<i>(in millions, except per share data)</i>	<i>Common Stock</i>		<i>Additional Paid-in Capital</i>	<i>Retained Earnings</i>	<i>Net Unrealized Holding Gains (Losses) on Investments Available for Sale</i>	<i>Total</i>
	<i>Shares</i>	<i>Amount</i>				
BALANCE AT DECEMBER 31, 1994	173	\$2	\$752	\$2,085	\$(44)	\$2,795
Issuance of Common Stock						
Stock Plans and Related Tax Benefits	2	-	70	-	-	70
Change in Net Unrealized Holding Gains (Losses) on Investments Available for Sale, net of income tax effects	-	-	-	-	49	49
Cash Dividends						
Common Stock (\$0.03 per share)	-	-	-	(5)	-	(5)
Convertible Preferred Stock (\$14.38 per share)	-	-	-	(7)	-	(7)
Net Earnings	-	-	-	286	-	286
BALANCE AT DECEMBER 31, 1995	175	2	822	2,359	5	3,188
Issuance of Common Stock						
Stock Plans and Related Tax Benefits	2	-	56	-	-	56
Acquisitions	8	-	270	-	-	270
Change in Net Unrealized Holding Gains (Losses) on Investments Available for Sale, net of income tax effects	-	-	-	-	(12)	(12)
Cash Dividends						
Common Stock (\$0.03 per share)	-	-	-	(6)	-	(6)
Convertible Preferred Stock (\$57.50 per share)	-	-	-	(29)	-	(29)
Net Earnings	-	-	-	356	-	356
BALANCE AT DECEMBER 31, 1996	185	2	1,148	2,680	(7)	3,823
Issuance of Common Stock						
Stock Plans and Related Tax Benefits	3	-	116	-	-	116
Acquisitions	3	-	144	-	-	144
Stock Repurchases	-	-	(10)	-	-	(10)
Change in Net Unrealized Holding Gains (Losses) on Investments Available for Sale, net of income tax effects	-	-	-	-	36	36
Cash Dividends						
Common Stock (\$0.03 per share)	-	-	-	(6)	-	(6)
Convertible Preferred Stock (\$57.50 per share)	-	-	-	(29)	-	(29)
Net Earnings	-	-	-	460	-	460
BALANCE AT DECEMBER 31, 1997	191	\$2	\$1,398	\$3,105	\$29	\$4,534

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CONSOLIDATED STATEMENTS OF CASH FLOWS
UNITED HEALTHCARE

For the year ended December 31,

(in millions)

1997 1996 1995

OPERATING EXPENSES

Net Earnings	\$460	\$356	\$286
Noncash Items			
Depreciation and Amortization	146	133	94
Deferred Income Taxes	91	48	(34)
Noncash Restructuring Charges			141
Provision for Future Losses	-	45	-
Other	-	(8)	(4)
Net Change in Other Operating Items, net of effects from acquisitions and sales of subsidiaries			
Accounts Receivable and Other Current Assets	(84)	(185)	9
Medical Costs Payable	53	321	143
Accounts Payable and Other Current Liabilities	(30)	(202)	(215)
Unearned Premiums	47	54	15
Cash Flows from Operating Activities	683	562	435

INVESTING ACTIVITIES

Cash Paid for Acquisitions, net of cash assumed and other effects	-	(52)	(969)
Purchases of Property and Equipment and Capitalized Software	(187)	(165)	(109)
Purchases of Investments	(6,706)	(5,010)	(3,290)
Maturities/Sales of Investments	5,889	4,755	3,322
Cash Flows Used for Investing Activities	(1,004)	(472)	(1,046)

FINANCING ACTIVITIES

Proceeds from Stock Option Exercises	79	42	37
Stock Repurchases	(10)	-	-
Dividends Paid			
Convertible Preferred Stock	(29)	(29)	-
Common Stock	(6)	(6)	(5)
Cash Flows From Financing Activities	34	7	32

INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS

(287) 97 (579)

CASH AND CASH EQUIVALENTS, BEGINNING OF PERIOD

1,037 940 1,519

CASH AND CASH EQUIVALENTS, END OF PERIOD

\$750 \$1,037 \$940

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NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

UNITED HEALTHCARE

(1) DESCRIPTION OF BUSINESS

United HealthCare Corporation (United HealthCare, or "we," "us," "our") is a national leader in offering health care coverage and related services to help people achieve improved health and well-being through all stages of life. We provide a broad spectrum of products and services and operate in all 50 states, the District of Columbia and Puerto Rico, as well as internationally. Our products and services reflect a number of core capabilities, including medical information management, health benefit administration, risk assessment and pricing, health benefit design, and provider contracting and risk sharing. With these capabilities, we provide comprehensive health care management services through organized health systems and insurance products, including health maintenance organizations (HMOs), point-of-service plans (POS), preferred provider organizations (PPOs) and managed indemnity programs. We also offer specialized health care management services and products such as behavioral health services, workers' compensation and disability services, utilization review services, specialized provider networks, employee assistance programs, knowledge and information services, and administrative services.

(2) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

BASIS OF PRESENTATION

We have prepared the consolidated financial statements according to generally accepted accounting principles and have included the accounts of United HealthCare and its subsidiaries. We have eliminated all significant inter-company accounts and transactions.

These consolidated financial statements include some amounts that are based on our best estimates and judgments. The most significant estimates relate to medical costs payable and other policy liabilities, intangible asset valuations and integration reserves relating to the recent acquisitions. These estimates may be adjusted as more accurate information becomes available, and any adjustment could be significant.

REVENUE RECOGNITION

Premium revenues are recognized in the period enrolled members are entitled to receive health care services. Premium payments received from our customers prior to such period are recorded as unearned premiums. Management services and fee revenues are recognized in the period the related services are performed. Premium revenues related to Medicare and Medicaid programs as a percentage of total premium revenues were 22% in 1997, 19% in 1996, and 22% in 1995.

MEDICAL COSTS

Medical costs include claims paid, claims in process and pending, and estimated unreported claims and charges by physicians, hospitals and other health care providers for services provided to enrolled members during the period. Medical cost adjustments to prior period estimates are reflected in the current period.

CASH AND CASH EQUIVALENTS AND INVESTMENTS

Cash and cash equivalents are highly liquid investments with an original maturity of three months or less. The fair value of cash and cash equivalents approximates carrying value because of the short maturity of the instruments. Investments with a maturity of less than one year are classified as short-term.

Investments held by trustees or agencies according to state regulatory requirements are classified as held to maturity based on our ability and intent to hold these investments to maturity. Such investments are reported at amortized cost. All other investments are classified as available for sale and are reported at fair value based on quoted market prices. Unrealized gains and losses on investments available for sale are excluded from earnings and reported as a separate component of shareholders' equity, net of income tax effects. To calculate realized gains and losses on the sale of investments available for sale, we use the amortized cost of each investment sold. We have no investments classified as trading securities.

ASSETS UNDER MANAGEMENT

In connection with the 1995 acquisition of The MetraHealth Companies, Inc. (MetraHealth) (see Note 3), we are administering certain aspects of the health care operations of MetraHealth's predecessor companies related to business we expect to be transferred to United HealthCare according to agreements made during the initial formation of MetraHealth. As this business transfers to United HealthCare, associated assets are invested in marketable securities according to our investment policy.

OTHER POLICY LIABILITIES

Other policy liabilities principally relate to experience-rated indemnity products and primarily include retrospective rate credit reserves and customer balances.

Retrospective rate credit reserves represent premiums we received in excess of claims and expenses charged under eligible contracts. Reserves established for closed policy years are based on actual experience, while reserves for open years are based on estimates of premiums, claims and expenses incurred.

Customer balances consist principally of deposit accounts and reserves that have accumulated under certain experience-rated contracts. At the customer's option, these balances may be returned to the customer or may be used to pay future premiums or claims under certain eligible contracts.

PROPERTY AND EQUIPMENT

Property and equipment is stated at cost. Depreciation is calculated using the straight-line method over the estimated useful life of the respective assets, ranging from 3 years to 30 years.

GOODWILL AND OTHER INTANGIBLE ASSETS

Goodwill represents the purchase price and transaction costs associated with businesses we acquired in excess of the estimated fair value of the net assets of these businesses. To the extent possible, a portion of the excess purchase price and transaction costs is assigned to certain identifiable intangible assets, primarily employer group contracts. Goodwill and other intangible assets are being amortized on a straight-line basis over useful lives ranging from 3 years to 40 years.

The useful lives of goodwill and other intangible assets have been assigned based on our best judgment. We periodically evaluate whether certain circumstances may affect the estimated useful lives or the recoverability of the unamortized balance of goodwill or other intangible assets.

The most significant components of goodwill and other intangible assets are comprised of goodwill of \$1.2 billion in 1997 and \$1.1 billion in 1996, and employer group contracts of \$900 million in 1997 and \$939 million in 1996, net of accumulated amortization.

LONG-LIVED ASSETS

We review long-lived assets for events or changes in circumstances that would indicate we may not recover their carrying value. We consider a number of factors, including estimated future undiscounted cash flows associated with the long-lived asset, to make this decision. We record assets held for sale at the lower of the carrying amount or fair value, less any costs associated with the final settlement.

INCOME TAXES

Deferred income tax assets and liabilities are recognized for the differences between the financial and income tax reporting bases of assets and liabilities based on enacted tax rates and laws. The deferred income tax provision or benefit generally reflects the net change in deferred income tax assets and liabilities during the year. The current income tax provision reflects the tax consequences of revenues and expenses currently taxable or deductible on various income tax returns for the year reported.

STOCK-BASED COMPENSATION

We use the intrinsic value method for determining stock-based compensation expenses. Under the intrinsic value method, we do not recognize compensation expense when the exercise price of an employee stock option equals or exceeds the fair market value of the stock on the date the option is granted. Information on what our stock-based compensation expenses would have been had we calculated those expenses using fair

market values of outstanding stock options is included in Note 8.

NET EARNINGS PER COMMON SHARE

In 1997, we adopted a new accounting standard that changes the way we determine earnings per share (SFAS No. 128). Under this new standard, basic net earnings per common share is computed by dividing net earnings applicable to common shareholders by the weighted-average number of common shares outstanding during the period. Diluted net earnings per common share is determined using the weighted-average number of common shares outstanding during the period, adjusted for the dilutive effect of outstanding stock options. We do not consider convertible preferred stock a common stock equivalent when calculating diluted earnings per share because the result would be anti-dilutive.

RECLASSIFICATIONS

Certain 1996 and 1995 amounts in the consolidated financial statements have been reclassified to conform with the 1997 presentation. These reclassifications have no effect on net earnings or shareholders' equity as previously reported.

(3) ACQUISITIONS

On December 31, 1997, we acquired Medicode, Inc. (Medicode), a leading provider of health care information products. We issued approximately 2.4 million shares of common stock and 507,000 common stock options with a total fair value of \$140 million in exchange for all outstanding shares of Medicode. We accounted for the acquisition using the purchase method of accounting, which means the purchase price was allocated to assets and liabilities based on estimated fair values at the date of acquisition. The purchase price and costs associated with the acquisition exceeded the estimated fair value of net assets acquired by \$135 million and have been assigned to goodwill. The pro forma effects of the Medicode acquisition on our consolidated financial statements were not material.

On April 12, 1996, we completed the acquisition of HealthWise of America, Inc. (HealthWise). HealthWise owned or operated health plans in Maryland, Kentucky, Tennessee and Arkansas that served 154,000 members at the time of acquisition. We issued 4.3 million shares of common stock in exchange for all outstanding shares of HealthWise. We accounted for the acquisition as a pooling of interests; however, we did not restate our historical consolidated financial results because the effects of this acquisition on our consolidated financial statements were not material. In connection with the HealthWise acquisition, we incurred nonoperating merger costs of \$15 million.

On March 29, 1996, we completed the acquisition of PHP, Inc. (PHP), a North Carolina-based health plan that served 132,000 members at the time of acquisition. We issued 2.3 million shares of common stock, with a fair value of \$140 million, in exchange for all outstanding shares of PHP. We accounted for the acquisition using the purchase method of accounting. The purchase price and costs associated with the acquisition exceeded the estimated fair value of net assets acquired by \$115 million and have been assigned to goodwill. The pro forma effects of the PHP acquisition on our consolidated financial statements were not material.

We acquired MetraHealth on October 2, 1995. MetraHealth was formed in January 1995 by combining the group health care operations of Metropolitan Life Insurance Company and The Travelers Insurance Group. At the time of acquisition, MetraHealth served over 10 million individuals, including 5.9 million in network-based care programs, 469,000 of whom were health plan members. We accounted for the acquisition using the purchase method of accounting. Based on estimates made at the date of acquisition, the purchase price and costs associated with the acquisition exceeded the estimated fair value of net assets acquired by \$992 million.

The total purchase price of the acquisition was \$1.1 billion in cash and \$500 million of convertible preferred stock, for a total amount at closing of \$1.6 billion. In addition, the former owners of MetraHealth were eligible to receive up to an additional \$350 million if MetraHealth achieved certain 1995 operating results, as defined. In 1996, we paid \$105 million in cash, including interest, as full settlement of the 1995 earnout. This earnout payment has been reflected in the accompanying consolidated financial statements as additional

goodwill. With the settlement of the 1995 earnout and certain revisions to estimates made in connection with the acquisition, goodwill and other intangible assets associated with the MetraHealth acquisition totaled \$1.2 billion.

In addition, certain of MetraHealth's former owners were eligible to receive up to an additional \$175 million in cash for each of 1996 and 1997 if our post-acquisition combined net earnings for each of those years reached certain specified levels. Based on combined operating results for those years, no payment related to these earnouts was required.

Had the MetraHealth acquisition occurred on January 1, 1995, combined unaudited pro forma results for the year ended December 31, 1995, would have been: revenues - \$8.7 billion; net earnings before restructuring charges - \$450 million; and net earnings per common share before restructuring charges - \$2.53. After considering 1995 restructuring charges, net earnings would have been \$353 million in 1995 (\$1.98 per common share).

(4) RESTRUCTURING CHARGES

In connection with our acquisition of MetraHealth, we developed a comprehensive plan to integrate the business activities of the combined companies (the Plan). The Plan included, among other things, the disposition, discontinuance and restructuring of certain businesses and product lines, and the recognition of certain asset impairments. In the fourth quarter of 1995, we recorded \$154 million in restructuring charges associated with the Plan.

In conjunction with ongoing integration efforts, we modified the Plan during 1996. The restructuring reserves established with the original Plan were an accurate estimation of the costs incurred; however, we needed to reallocate the reserve estimates among the associated activities as the original Plan evolved. A reconciliation of restructuring activities during 1997, 1996 and 1995 is as follows (in millions):

	<i>1997</i>	<i>1996</i>	<i>1995</i>
Balance at beginning of year	\$28	\$141	\$ -
Provisions for restructuring costs:			
Severance and Outplacement	-	(10)	24
Contract Terminations	-	3	58
Noncancelable Lease Obligations	-	7	20
Asset Impairments	-	-	52
Cash Payments			
Severance and Outplacement	(3)	(9)	(2)
Contract Terminations	(9)	(39)	(9)
Noncancelable Lease Obligations	(5)	(13)	(2)
Noncash Activities			
Property, equipment and software writedowns	-	(52)	-
Balance at end of year	\$11	\$28	\$141

(5) PROVISION FOR FUTURE LOSSES

In the second quarter of 1996, we recorded a provision to medical costs of \$45 million to cover estimated losses we expect to incur through the remaining terms of two large multiyear contracts in our St. Louis health plan. Through December 31, 1997, losses under these contracts of \$26 million have been applied against the established reserve. We believe the remaining balance in the reserve will be sufficient to cover any future losses from these contracts.

(6) CASH AND INVESTMENTS

As of December 31, 1997 and 1996, the amortized cost, gross unrealized holding gains and losses, and fair value of cash and investments were as follows (in millions):

	<i>Amortized Cost</i>	<i>Gross Unrealized Holding Gains</i>	<i>Gross Unrealized Holding Losses</i>	<i>Fair Value</i>
1997				
Cash and Cash Equivalents	\$750	\$-	\$-	\$750
Investments Available for Sale				
U.S. Government and Agencies	685	9	(3)	691
State and State Agencies	775	17	-	792
Municipalities and Local Agencies	845	18	-	863
Corporate	439	6	-	445
Other	435	-	-	435
Total Investments Available for Sale	3,179	50	(3)	3,226
Instruments Held to Maturity				
U.S. Government and Agencies	38	-	-	38
State and State Agencies	2	-	-	2
Municipalities and Local Agencies	1	-	-	1
Corporate	18	-	-	18
Other	6	-	-	6
Total Investments Held to Maturity	65	-	-	65
Total Cash and Investments	\$3,994	\$50	\$(3)	\$4,041
1996				
Cash and Cash Equivalents	\$1,037	\$-	\$-	\$1,037
Investments Available for Sale				
U.S. Government and Agencies	825	1	(14)	812
State and State Agencies	471	2	-	473
Municipalities and Local Agencies	474	3	(1)	476
Corporate	416	1	(3)	414
Other	179	-	-	179
Total Investments Available for Sale	2,365	7	(18)	2,354
Investments Held to Maturity				
U.S. Government and Agencies	36	-	-	36
State and State Agencies	5	-	-	5
Municipalities and Local Agencies	1	-	-	1
Corporate	17	-	-	17
Other	3	-	-	3
Total Investments Held to Maturity	62	-	-	62
Total Cash and Investments	\$3,464	\$7	\$(18)	\$3,453

As of December 31, 1997, the contractual maturities of cash and cash equivalents and investments were as follows (in millions):

YEARS TO MATURITY	<i>Less Than One Year</i>	<i>One to Five Years</i>	<i>Over Five to Ten Years</i>	<i>Over Ten Years</i>
At Amortized Cost:				
Cash and Cash Equivalents	\$750	\$-	\$-	\$-
Investments Available for Sale	506	1,191	678	804
Investments Held to Maturity	36	29	-	-
Total Cash and Investments	\$1,292	\$1,220	\$678	\$804
At Fair Value:				
Cash and Cash Equivalents	\$750	\$-	\$-	\$-
Investments Available for Sale	506	1,202	695	823
Investments Held to Maturity	36	29	-	-
Total Cash and Investments	\$1,292	\$1,231	\$695	\$823

Mortgage-backed securities that do not have a single maturity date have been presented in the above tables based on their estimated maturity dates.

Under applicable government regulations, several United HealthCare subsidiaries are required to maintain specific capital levels to support their operations. In addition, at December 31, 1997, trustees or state regulatory agencies held investments of \$65 million to ensure adequate financial reserves exist as required by state regulatory agencies. After taking these regulations and certain business considerations into account, we had \$960 million in cash and investments available for general corporate use at December 31, 1997. Investment income earned on all investments accrues to United HealthCare.

(7) CONVERTIBLE PREFERRED STOCK

We have 10 million shares of \$0.001 par value preferred stock authorized for issuance. With our acquisition of MetraHealth, we designated a series of 500,000 shares as 5.75% Series A Convertible Preferred Stock (Preferred Stock). This Preferred Stock was issued to certain former shareholders of MetraHealth as a portion of the total consideration of the MetraHealth acquisition (see Note 3).

Preferred Stock dividends are fully cumulative and payable quarterly at the rate of 5.75% annually from available funds.

At the option of the Preferred shareholders, each share of Preferred Stock may be converted into 20.21 shares of United HealthCare common stock. At our option, we may redeem the Preferred Stock, in whole or in part, anytime after October 1, 1998, at certain defined redemption rates. The Preferred Stock must be redeemed no later than October 1, 2005. Holders of Preferred Stock do not have voting rights, but do have preference upon liquidation or dissolution of United HealthCare.

(8) SHAREHOLDERS' EQUITY STOCK REPURCHASE PROGRAM

In November 1997, the board of directors authorized a stock repurchase program under which up to 10% of our outstanding common stock may be repurchased. These repurchases may be made from time to time at prevailing prices in the open market, subject to certain restrictions on volume, pricing and timing. The repurchased shares will be available for reissuance for the employee stock option and purchase plans and for other corporate purposes. Repurchase activity in 1997 was not significant.

DIVIDENDS

On February 10, 1998, the board of directors approved an annual dividend for 1998 of \$0.03 per share to

holders of common stock. Dividends will be paid on April 15, 1998, to shareholders of record at the close of business on April 1, 1998.

REGULATORY REQUIREMENTS

Regulated United HealthCare subsidiaries must comply with certain minimum capital or tangible net equity requirements in each of the states in which they operate. As of December 31, 1997, all regulated subsidiaries were in compliance in all material respects with these requirements.

STOCK-BASED COMPENSATION PLANS

We have stock and incentive plans (Stock Plans) for the benefit of eligible employees. As of December 31, 1997, the Stock Plans allowed for the future granting of up to 1,033,000 shares as incentive or non-qualified stock options, stock appreciation rights, restricted stock awards, and performance awards to employees.

In 1995, we adopted the Non-employee Director Stock Option Plan (the 1995 Plan) to benefit members of the board of directors who are not employees. Up to 350,000 shares of common stock may be issued under the terms of the 1995 Plan. As of December 31, 1997, 74,000 shares were available for future grants of non-qualified stock options under the 1995 Plan.

Options generally are granted at an exercise price not less than the fair market value of the common stock at the date of grant. They may be exercised over varying periods up to 10 years from the date of grant.

A summary of the activity under our Stock Plans and the 1995 Plan during 1997, 1996 and 1995 is presented in the table below (shares in thousands):

	1997		1996		1995	
	<i>Shares</i>	<i>Weighted-Average Exercise Price</i>	<i>Shares</i>	<i>Weighted-Average Exercise Price</i>	<i>Shares</i>	<i>Weighted-Average Exercise Price</i>
Outstanding at beginning of year	16,894	\$29	14,927	\$28	11,509	\$22
Granted	4,366	\$44	4,125	\$33	6,792	\$35
Issued in acquisition	507	\$4	-	\$-	-	\$-
Exercised	(3,095)	\$20	(1,336)	\$19	(2,168)	\$16
Forfeited	(1,559)	\$35	(822)	\$33	(1,206)	\$31
Outstanding at end of year	17,113	\$34	16,894	\$29	14,927	\$28
Exercisable at end of year	6,702	\$28	6,914	\$23	4,542	\$23

The following table summarizes information about stock options outstanding at December 31, 1997 (shares in thousands):

<i>Range of Exercise Prices</i>	<i>Options Outstanding</i>			<i>Options Exercisable</i>	
	<i>Number Outstanding at December 31, 1997</i>	<i>Weighted-Average Remaining Option Term (years)</i>	<i>Weighted-Average Exercise Price</i>	<i>Number Exercisable at December 31, 1997</i>	<i>Weighted-Average Exercise Price</i>
\$0 - \$22	3,643	4.5	\$14	2,534	\$13
\$23 - \$35	5,144	7.7	\$33	1,849	\$31
\$36 - \$46	6,416	8.3	\$42	1,705	\$40
\$47 - \$55	1,910	8.3	\$49	614	\$50
\$0 - \$55	17,113	7.4	\$34	6,702	\$28

We increased additional paid-in capital \$37 million in 1997, \$15 million in 1996, and \$29 million in 1995 to reflect the tax benefit we received upon the exercise of nonqualified stock options.

We do not recognize compensation expense in connection with stock option grants related to the Stock Plans and the 1995 Plan because we grant stock options at exercise prices that equal or exceed the fair market value of the stock at the time options are granted. If we had determined compensation expense using fair market values for the stock, net earnings and diluted net earnings per common share would have been reduced to the following pro forma amounts:

	<i>1997</i>	<i>1996</i>	<i>1995</i>
Net Earnings (in millions)			
As reported	\$460	\$356	\$286
Pro Forma	\$430	\$332	\$266
<hr/>			
Diluted Net Earnings Per Common Share			
As reported	\$2.26	\$1.76	\$1.57
Pro Forma	\$2.10	\$1.63	\$1.46
<hr/>			
Weighted-Average Fair Value of Options Granted	\$25	\$23	\$24

To determine compensation cost under the fair value method, the fair value of each option grant is estimated on the date of grant using the Black-Scholes option-pricing model.

Principal assumptions used in applying the Black-Scholes model were as follows:

	<i>1997</i>	<i>1996</i>	<i>1995</i>
Risk-free interest rate	6.0%	6.6%	6.4%
Expected volatility	56%	57%	55%
Expected dividend yield	0%	0%	0%
Expected life in years	5.6	5.0	5.2

Because we did not apply the fair value method of accounting to options granted prior to January 1, 1995, the resulting pro forma compensation cost may not be representative of what can be expected in future years.

EMPLOYEE STOCK OWNERSHIP PLAN

We have an unleveraged Employee Stock Ownership Plan (ESOP) for the benefit of all eligible employees. Company contributions to the ESOP are made at the discretion of the board of directors. We made contributions to the ESOP of \$4 million in 1997, \$3 million in 1996, and \$1 million in 1995.

EMPLOYEE STOCK PURCHASE PLAN

The Employee Stock Purchase Plan (ESPP) allows all eligible employees to purchase shares of common stock on semiannual offering dates at a price that is the lesser of 85% of the fair market value of the shares on the first day or the last day of the semiannual period. Employee contributions to the ESPP were \$17 million for 1997, \$16 million for 1996, and \$7 million for 1995. Through the ESPP, we issued employees 422,000 shares in 1997, 392,000 shares in 1996, and 216,000 shares in 1995. As of December 31, 1997, 3.2 million shares were available for future issue.

(9) INCOME TAXES

Components of the Provision for Income Taxes

<i>Year Ended December 31, (in millions)</i>	<i>1997</i>	<i>1996</i>	<i>1995</i>
--	-------------	-------------	-------------

<i>Year Ended December 31, (in millions)</i>	<i>1997</i>	<i>1996</i>	<i>1995</i>
Current			
Federal	\$171	\$159	\$182
State	20	18	27
Total Current	191	177	209
Deferred	91	48	(34)
Total Provision	\$282	\$225	\$175

Reconciliation of Statutory to Effective Income Tax Rate

<i>Year Ended December 31</i>	<i>1997</i>	<i>1996</i>	<i>1995</i>
Federal Statutory Rate	35.0%	35.0%	34.9%
State Income Taxes, net of federal benefit	2.8	2.4	3.0
Tax-exempt Investment Income	(2.9)	(2.0)	(2.6)
Intangible Amortization	2.8	3.1	2.0
Other, net	0.3	0.2	0.7
Effective Income Tax Rate	38.0%	38.7%	38.0%

Components of Deferred Income Tax Assets and Liabilities

<i>December 31,</i>	<i>1997</i>	<i>1996</i>
Deferred Income Tax Assets:		
Medical Costs Payable and Other Accrued Liabilities	\$22	\$39
Facility Consolidation Reserves	18	24
Loss Reserve Discounting	10	21
Severance and Deferred Compensation	-	19
Unearned Premiums	19	12
Bad Debt Allowance	9	10
Other Restructuring Reserves	1	10
Impaired Assets Reserves	4	9
Intangible Amortization	3	6
Unrealized Losses on Investments Available for Sale	-	4
Other	2	9
Total Deferred Income Tax Assets	88	163
Deferred Income Tax Liabilities:		
Capitalized Software Development	(19)	(8)
Unrealized Gains on Investments Available for Sale	(18)	-
Other	(10)	(1)
Total Deferred Income Tax Liabilities	(47)	(9)

We paid income taxes of \$124 million in 1997, \$96 million in 1996, and \$190 million in 1995.

Consolidated income tax returns for fiscal years 1995 and 1994 are being examined by the Internal Revenue Service. We do not believe any adjustments that may result will have a significant impact on consolidated operating results or financial position.

(10) COMMITMENTS AND CONTINGENCIES

LEASES

We lease facilities, computer hardware and other equipment under long-term operating leases that are non-cancelable and expire on various dates through 2011. Rent expense under all operating leases was \$104 million in 1997, \$114 million in 1996, and \$61 million in 1995.

At December 31, 1997, future minimum annual lease payments under all noncancelable operating leases were as follows (in millions):

<i>1998</i>	<i>1999</i>	<i>2000</i>	<i>2001</i>	<i>2002</i>	<i>Thereafter</i>
\$103	\$86	\$62	\$42	\$25	\$64

SERVICE AGREEMENTS

On June 1, 1996, and November 16, 1995, we entered into separate 10-year contracts with nonaffiliated third parties for information technology services. Under the terms of the contracts, the third parties assumed responsibility for certain data center operations and support. On September 19, 1996, we entered into a 10-year contract with a third party for certain data network and voice communication services. Future payments under all of these contracts are estimated to be \$1.5 billion; however, the actual timing and amount of payments will vary based on usage. Expenses incurred in connection with these agreements were \$125 million in 1997, \$70 million in 1996, and \$6 million in 1995.

LEGAL PROCEEDINGS

We are involved in legal actions that arise in the ordinary course of business. Although we cannot predict the outcomes of legal actions, it is our opinion that the resolution of any currently pending or threatened actions will not have an adverse effect on our consolidated financial position or results of operations.

BUSINESS RISKS

Certain factors relating to the health care industry and our business should be carefully considered. Companies offering health care coverage and health care management services are heavily regulated at federal and state levels. While we cannot predict regulatory changes or their impact, it is possible that operations and financial results could be negatively affected.

After several years of moderate increases in health care costs and utilization, the industry experienced a pronounced increase during 1996. Although these increases appear to have stabilized, there is no assurance that health care costs and utilization will not continue to increase at a more rapid pace. If they do, we may not be able to meet our objective of maintaining price increases at least sufficient to cover health care cost increases.

Additionally, the health care industry is highly competitive and has seen significant consolidation over the past few years. The current competitive markets in certain areas may limit our ability to price products at appropriate levels. These competitive factors may adversely affect the consolidated financial results.

CONCENTRATIONS OF CREDIT RISK

Investments in financial instruments such as marketable securities and commercial premiums receivable may subject United HealthCare to concentrations of credit risk. Our investments in marketable securities are managed by professional investment managers within guidelines established by the board of directors. As a

matter of policy, these guidelines limit the amounts that may be invested in any one issuer. Concentrations of credit risk with respect to commercial premiums receivable are limited due to the large number of employer groups that comprise our customer base. As of December 31, 1997, there were no significant concentrations of credit risk.

(11) RECENTLY ISSUED ACCOUNTING STANDARDS

In 1998, we will adopt a new accounting standard (SFAS No. 130) that will require us to report comprehensive income and its components, defined in the standard as changes in the equity of our business during a reporting period excluding changes resulting from investments by and distributions to our shareholders. This new standard will not affect net earnings or shareholders' equity as previously reported.

In 1998, we also will adopt a new accounting standard (SFAS No. 131) that will require us to report financial and descriptive information about our reportable operating segments. Generally, financial information will be required to be reported on the basis that it is used internally to evaluate segment performance and to allocate resources to segments. This new standard will only affect financial statement disclosures and will not affect how we determine net earnings or shareholders' equity.

(12) QUARTERLY FINANCIAL DATA (UNAUDITED)

The following is a summary of unaudited quarterly results of operations for the years ended December 31, 1997 and 1996 (in millions, except per share data):

	<i>Quarters Ended</i>			
	<i>March 31</i>	<i>June 30</i>	<i>September 30</i>	<i>December 31</i>
<i>1997</i>				
Revenues	\$2,851	\$2,931	\$2,958	\$3,054
Operating Expenses	\$2,673	\$2,746	\$2,771	\$2,862
Net Earnings	\$109	\$116	\$116	\$119
Net Earnings Applicable to Common Shareholders	\$102	\$108	\$109	\$112
Basic Net Earnings per Common Share	\$0.55	\$0.58	\$0.58	\$0.59
Diluted Net Earnings Common Share	\$0.54	\$0.57	\$0.57	\$0.58
<i>1996</i>				
Revenues	\$2,318	\$2,492	\$2,587	\$2,677
Operating Expenses	\$2,125	\$2,395	\$2,438	\$2,520
Net Earnings	\$119	\$51	\$91	\$95
Net Earnings Applicable to Common Shareholders	\$112	\$43	\$84	\$88
Basic Net Earnings per Common Share	\$0.64	\$0.24	\$0.46	\$0.48
Diluted Net Earnings Common Share	\$0.62	\$0.23	\$0.45	\$0.47

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REPORT OF INDEPENDENT
PUBLIC ACCOUNTANTS
UNITED HEALTHCARE

TO THE SHAREHOLDERS AND DIRECTORS OF UNITED HEALTHCARE CORPORATION:

We have audited the accompanying consolidated balance sheets of United HealthCare Corporation (a Minnesota Corporation) and Subsidiaries as of December 31, 1997 and 1996, and the related consolidated statements of operations, changes in shareholders' equity and cash flows for each of the three years in the period ended December 31, 1997. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of United HealthCare Corporation and Subsidiaries as of December 31, 1997 and 1996, and the results of their operations and their cash flows for each of the three years in the period ended December 31, 1997, in conformity with generally accepted accounting principles.

ARTHUR ANDERSEN LLP

Minneapolis, Minnesota,

February 12, 1998

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REPORT OF MANAGEMENT
UNITED HEALTHCARE

The management of United HealthCare Corporation is responsible for the integrity and objectivity of the consolidated financial statements and other financial information contained in this annual report. The consolidated financial statements and related information were prepared according to generally accepted accounting principles and include some amounts that are based on management's best estimates and judgements.

To meet its responsibility, management depends on its accounting systems and related internal accounting controls. These systems are designed to provide reasonable assurance, at an appropriate cost, that financial records are reliable for use in preparing financial statements and that assets are safeguarded. Qualified personnel throughout the organization maintain and monitor these internal accounting controls on an ongoing basis. Internal auditors review the accounting practices, systems of internal control, and compliance with these practices and controls.

The Audit Committee of the Board of Directors, composed entirely of directors who are not employees of the Company, meets periodically and privately with the Company's independent public accountants and its internal auditors, as well as management, to review accounting, auditing, internal control, financial reporting and other matters.

William W. McGuire, M.D.
President, Chairman and Chief Executive Officer

David P. Koppe
Chief Financial Officer

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CORPORATE AND BUSINESS
SEGMENT LEADERS
UNITED HEALTHCARE

OFFICE OF THE CHAIRMAN

WILLIAM W. MCGUIRE, M.D.
President, Chairman and
Chief Executive Officer

TRAVERS H. WILLS
Chief Operating Officer and
Chief Executive Officer,
Health Plans

STEPHEN J. HEMSLEY
Senior Executive Vice President

CORPORATE FUNCTION LEADERS

ROBERT J. BACKES Human Resources	DAVID P. KOPPE Chief Financial Officer	PAUL F. LEFORT Chief Information Officer	DAVID J. LUBBEN Corporate Secretary and General Counsel
ELIZABETH A. MALKERSON Communications	BERNARD F. MCDONAGH Investor Relations	JOSEPH D. SAVONA Corporate Audit	

STRATEGIC BUSINESS SERVICES

THOMAS P. MCDONOUGH Chief Executive Officer	JAMES E. MCGARRY Chief Operating Officer
---	---

HEALTH PLANS

JAMES G. CARLSON President	JEANINE M. RIVET Chief Operating Officer	LEE N. NEWCOMER, M.D. Chief Medical Officer	WILLIAM A. MUNSELL Chief Financial Officer
	DAVID G. DEVEREAUX Western Coach	FRED C. DUNLAP Florida and Puerto Rico Coach	HENRY R. LOUBET Pacific Coach
	MARSHALL V. ROZZI North Central Coach	ROBERT J. SHEEHY Midwest Coach	BARBARA A. WAHLROBE Sales and Marketing

R. CHANNING
WHEELER
Northeast Coach

JOHN A. WICKENS
Southeast Coach

RICHARD C.
ZORETIC
Mid-Atlantic Coach

INSURANCE SERVICES

RONALD B. COLBY
United HealthCare
Insurance Company

STEPHEN M.
MATHESON
Developing Markets
Group

SPECIALIZED CARE SERVICES

SAUL FELDMAN,
D.P.A.
United Behavioral
Health
NANCY I.
CONNAWAY
ProAmerica

R. EDWARD
BERGMARK, Ph.D.
Optum®

DAVID J. MCLEAN,
Ph.D.
United Resource
Networks

JAMES T. BRAUN
Activ!SM

RETIREE AND SENIOR SERVICES

LOIS QUAM
AARP Division

LEONARD A. FARR
AARP Division

MARCIE E. SMITH
EverCare®

RETIREE AND SENIOR SERVICES

LOIS QUAM
AARP Division

LEONARD A. FARR
AARP Division

MARCIE E. SMITH
EverCare®

KNOWLEDGE AND INFORMATION

SHEILA T.
LEATHERMAN
Center for Health Care
Policy and Evaluation

KEVIN H. ROCHE
Applied HealthCare
Informatics

SIDNEY W. STOLZ
Global Consulting

HEALTH PLAN CEOs

HEALTH PLAN CEOs

ROBERT G. ADAMS Portland	CHARLES EMERY DAMERON San Francisco	AMY K. KNAPP Providence	GARY L. SCHULTZ Miami
GRAHAM ANDERSON South Africa	MATTHEW M. DAVIES Orlando	MICHAEL J. KOEHLER Kalamazoo	JAN SCOTT Austin
A. KELLEY ATKINSON Atlanta	THOMAS A. DAVIS Salt Lake City	DOUGLAS E. LOTTE Lansing	SUSAN K. SHARKEY Jackson, Mich.
DAVID S. BARKER Syracuse	JAMES W. FIELDER, JR. Jackson, Miss.	FRANK R. MASCIA Greensboro	G. DAVID SHAFER Dayton
CLAUDIA BJERKE Cleveland	ELWOD FISCHER, JR. Lexington	JANICE D. MESSEROFF Richmond	C. BRIAN SHIPP Nashville
JOHN M. BRAASCH Omaha	RONALD S. FRANZESE Muskegon	MICHAEL A. MUCHNICKI New Orleans	MARK S. TANEN Hong Kong/Singapore
C. RICHARD COOK Dallas	GEORGE S. GOLDSTEIN, Ph.D. Los Angeles	TERRY L. NIMNIGHT Denver	JACK D. TOWSLEY, JR. Phoenix
PAUL P. COOPER Houston	V. ROB HERNDON, III Little Rock	THOMAS G. PACE Seattle	VICTOR TURVEY St. Louis
	KEN L. HOVERMAN Cincinnati	CHARLIE C. PITTS Birmingham	
	JOHN A. JOINER Tampa	LARRY A. RAMBO Milwaukee	
		HANITA SCHREIBER Washington, D.C.	

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BOARD OF DIRECTORS
UNITED HEALTHCARE

WILLIAM C. BALLARD, JR.
Of Counsel, Greenbaum,
Doll & McDonald
Louisville, Kentucky, law firm

RICHARD T. BURKE
Chief Executive Officer
and Governor
Phoenix Coyotes
National Hockey League Team

JAMES A. JOHNSON
Chairman and
Chief Executive Officer
Fannie Mae
Diversified financial services company

THOMAS H. KEAN
President, Drew University

DOUGLAS W. LEATHERDALE
Chairman and
Chief Executive Officer
The Saint Paul Companies, Inc.
Insurance and related services

WALTER F. MONDALE
Partner, Dorsey & Whitney LLP
Minneapolis, Minnesota, law firm

WILLIAM W. MCGUIRE, M.D.
President, Chairman and Chief Executive Officer
United HealthCare Corporation

MARY O. MUNDINGER
Dean and Professor, School of Nursing, and
Associate Dean, Faculty of Medicine
Columbia University

ROBERT L. RYAN
Senior Vice President and Chief Financial Officer
Medtronic, Inc.
Medical devices company

KENNETT L. SIMMONS
Retired

WILLIAM G. SPEARS
Chairman of the Board
Spears, Benzak, Salomon & Farrell, Inc.
New York City-based investment counseling and management
firm

GAIL R. WILENSKY
Senior Fellow
Project HOPE
International health foundation

AUDIT COMMITTEE

JAMES A. JOHNSON

DOUGLAS W.
LEATHERDALE

WALTER F. MONDALE GAIL R. WILENSKY

COMPENSATION AND STOCK OPTION COMMITTEE

WILLIAM C. BALLARD, THOMAS H. KEAN
JR

MARY O. MUNDINGER ROBERT L. RYAN

WILLIAM G. SPEARS

EXECUTIVE COMMITTEE

WILLIAM C. BALLARD, DOUGLAS W.
JR. LEATHERDALE

WILLIAM W. MCGUIRE, KENNETT L. SIMMONS
M.D.

WILLIAM G. SPEARS

NOMINATING COMMITTEE

WILLIAM C. BALLARD, DOUGLAS W.
JR. LEATHERDALE

WILLIAM W. MCGUIRE, WILLIAM G. SPEARS
M.D.

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CORPORATE PROFILE
UNITED HEALTHCARE

United HealthCare Corporation is a diversified health care management company that provides a broad spectrum of resources and services to help people achieve improved health and well-being through all stages of life. United HealthCare is organized into six business segments: Health Plans, Retiree and Senior Services, Strategic Business Services, Insurance Services, Specialized Care Services, and Knowledge and Information Services.

United HealthCare operates in all 50 states, the District of Columbia and Puerto Rico, as well as internationally. The Company offers organized health systems, including HMOs, point-of-service plans, PPOs and managed indemnity programs. The Company also offers a variety of related health care management services and products such as Medicare supplemental insurance programs, managed Medicaid services, behavioral health services, workers' compensation and disability services, utilization review services, disease management programs and specialized provider networks, health information and employee assistance programs, knowledge and information services and administrative services.

I N V E S T O R I N F O R M A T I O N

CORPORATE HEADQUARTERS

United HealthCare Corporation
300 Opus Center
9900 Bren Road East
Minnetonka, Minnesota 55343
(612) 936-1300

INDEPENDENT PUBLIC ACCOUNTANTS

Arthur Andersen LLP
Minneapolis, Minnesota
Corporate Counsel
Dorsey & Whitney LLP
Minneapolis, Minnesota

TRANSFER AGENT AND REGISTRAR

Norwest Bank Minnesota, N.A.
Minneapolis, Minnesota

FORM 10-K

The Company has filed an annual report with the Securities and Exchange Commission on Form 10-K. Shareholders may obtain a copy of this report, without charge, by writing:

Investor Relations
United HealthCare
P.O. Box 1459, Route MN008-W213
Minneapolis, Minnesota 55440-1459

ANNUAL MEETING

The annual meeting of shareholders will be held at the Lutheran Brotherhood Building, 625 Fourth Avenue South, Minneapolis, Minnesota, on Wednesday, May 13, 1998, at 10 a.m.

STOCK LISTING

United HealthCare's common stock is traded on the New York Stock Exchange under the symbol UNH.

The following table shows the range of high and low sales prices for the Company stock as reported on the New York Stock Exchange Composite Tape for the calendar periods indicated through February 28, 1998.

These prices do not include commissions or fees associated with the purchase or sale of this security.

	<i>High</i>	<i>Low</i>
1998		
First Quarter 1998 through February 28, 1998	\$61.3125	\$46.5625
1997		
First Quarter	\$55.25	\$42.625
Second Quarter	56.75	43.75
Third Quarter	60.125	47.875
Fourth Quarter	54.75	42.4375
1996		
First Quarter	\$69.00	\$56.125
Second Quarter	64.25	47.875
Third Quarter	51.125	30.00
Fourth Quarter	49.00	35.125

As of February 28, 1998, the Company had 13,660 shareholders of record.

DIVIDEND POLICY

The Company's dividend policy, established by its board of directors in August 1990, requires the board to review the Company's audited consolidated financial statements following the end of each fiscal year and make a determination as to the advisability of declaring a dividend on the corporation's outstanding shares of common stock.

Shareholders of record on April 3, 1996, received an annual dividend for 1996 of \$0.03 per share, and shareholders of record on April 3, 1997, received an annual dividend for 1997 of \$0.03 per share. On February 10, 1998, the Company's board of directors approved an annual dividend for 1998 of \$0.03 per share to holders of the Company's common stock. This dividend will be paid on April 15, 1998, to shareholders of record at the close of business on April 1, 1998.

INTERNET ADDRESS

To access information about United HealthCare, including news releases and product and service information, visit our homepage via the Internet. Our address is www.unitedhealthcare.com.

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